

SCHOOL OF BUSINESS & MANAGEMENT

# Mind The Gap

Corporate Talk Series



Topic: Recent Trends and Paradigm on HR  
Recruitment and Practices in India



Resource Person  
**Ms. Latha Srinivas**  
Vice President, Talent Farm Solutions

*Signature*  
*Latha*

**SCHOOL OF BUSINESS AND MANAGEMENT**

**CIRCULAR**

To All the students of SBM,

SBM is organising a Corporate Talk Session , "Mind The Gap" on 4<sup>th</sup> December from 11am -12pm.

Students are instructed to assemble in the venue 10 mins before the session without fail.

Resource Person : Ms.Latha

Topic: Recruitment Trends & Practices in India

Venue : 1st floor Seminar Hall

Outfit : Formal Attire

Dated: 2<sup>nd</sup> December 2021

  
Signature

(Dr. Binu P Paul )

(Director SBM)





29/04/2022, 14:17

Christ Academy Educational Institutions Mail - Invitation for Guest Lecture - 4th December, Saturday



Anjali T V <anjality@caias.in>

## Invitation for Guest lecture - 4th December, Saturday

6 messages

Prasanna Venkatesh s <prasannav@caias.in>  
To: latha@talentfarmsolutions.com  
Cc: Binu Paul <binupaul@caias.in>, Anjali T V <anjality@caias.in>, "Dr. Mohini Bhat" <mohinib@caias.in>

Tue, Nov 30, 2021, 7:44 PM



Dear madam,

Warm Greetings from Christ academy institute for advanced studies !

At the outset let us thank you for accepting our invitation for Guest lecture.

**Date of the event : 4th December 2021, Saturday, 11.00 am to 12.00 pm**

**Topic ( Tentative ) : Recent trends and paradigm on HR Recruitment and practices in India**

**Venue : 1st Floor, seminar Hall**

**Target Audience: 3rd year BBA ( approx 100 students )**

Hope the topic, date and time is convenient for you. We can arrange for logistics support ( pick up and drop ) we also take this pleasure in inviting you for working lunch after the guest speech on the day of the event.

Kindly send us your small photography for poster design. Looking forward for your confirmation please.

Thanking you

Regards

S prasanna venkatesh  
Assistant professor & corporate Relations  
Christ academy institute for advanced studies  
Hullahalli  
Begur koppa Road  
Bangalore  
+91 9886257025  
prasannav@caias.in  
www.caias.in

29/04/2022, 14:17

Christ Academy Educational Institutions Mail - Invitation for Guest Lecture - 4th December, Saturday

Latha <latha@talentfarmsolutions.com>  
To: Prasanna Venkatesh s <prasannav@caias.in>  
Cc: Binu Paul <binupaul@caias.in>, Anjali T V <anjalitv@caias.in>, "Dr. Mohini Bhat" <mohinib@caias.in>

Wed, Dec 1, 2021 at 1:41 PM

Dear Prasanna sir,

Greetings of the day  
Thank you for your call and the invitation extended to me to be a guest speaker/lecturer.

I confirm my presence for the topic on December 4th 2021  
Let me put together some brief points that I can cover in the duration and share with you.

Will shortly share the photograph and my address.

Thanks again and have a nice day ahead.

Warm regards,  
Latha  
Vice President  
(Quoted text hidden)

Prasanna Venkatesh s <prasannav@caias.in>  
To: Latha <latha@talentfarmsolutions.com>  
Cc: Binu Paul <binupaul@caias.in>, Anjali T V <anjalitv@caias.in>, "Dr. Mohini Bhat" <mohinib@caias.in>

Wed, Dec 1, 2021 at 2:17 PM

Dear madam,

Thank you for your mail and confirmation, it's indeed our pleasure to host your guest lecture. We are awaiting for your small photo and address for other logistics support.

Thanking you

Regards,  
S prasanna venkatesh  
(Quoted text hidden)

Latha <latha@talentfarmsolutions.com>  
To: Prasanna Venkatesh s <prasannav@caias.in>  
Cc: Binu Paul <binupaul@caias.in>, Anjali T V <anjalitv@caias.in>, "Dr. Mohini Bhat" <mohinib@caias.in>

Wed, Dec 1, 2021 at 2:12 PM

Dear Prasanna sir,

Please find my address below and also pic as an attachment herewith.

Address:  
A3-3062, Assetz East Point



29/04/2022, 14:17

Christ Academy Educational Institutions Mail - Invitation for Guest Lecture - 4th December, Saturday

Doddakannalli Gear School Road  
Off. Marathahalli ORR  
Bellandur Post  
Bangalore 560103

Warm regards,  
Latha

[Quoted text hidden]



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64K

Latha <latha@talentfarmsolutions.com>  
To: Prasanna Venkatesh s <prasannav@caias.in>  
Cc: Binu Paul <binupaul@caias.in>, Anjali T V <anjality@caias.in>, "Dr. Mohini Bhat" <mohinib@caias.in>

Mon, Dec 6, 2021 at 12:01 PM

Dear Prasanna sir,

Greetings.

Taking a moment to thank Dr Paul and you for the wonderful courtesy and hospitality. I enjoyed speaking on the topic of "latest trends in recruitment" and interacting with the students and I hope they did, too.

Best regards,  
Latha  
Vice President

**NU  
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<https://mail.google.com/mail/u/1/?ik=a186f1d6ac&view=pt&search=all&permthid=thread-f%3A1717862828529681503&simpl=msg-f%3A1717862828529681503&simpl=msg-f%3A1717930614429090162&simpl=msg> 3/4

29/04/2022, 14:17

Christ Academy Educational Institutions Mail - Invitation for Guest Lecture - 4th December, Saturday

this email by mistake you are requested to immediately inform Talent Farm Management Solutions of the same by forwarding this mail to [director@talentfarmsolutions.com](mailto:director@talentfarmsolutions.com) and thereafter you are required to delete it from your system permanently. If you are not the intended recipient, any disclosure, copying, distribution or any action taken or omitted to be taken in connection with it, is prohibited and unlawful. When addressed to our clients, any opinion or advice contained in this email is subject to the terms and conditions expressed in any applicable terms of business or client engagement letter issued by Talent Farm Management Solutions. Confidential and Private.  
[Quoted text hidden]

Regards,  
Latha  
Vice President



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Prasanna Venkatesh s <[prasannav@caias.in](mailto:prasannav@caias.in)>  
To: Latha <[latha@talentfarmsolutions.com](mailto:latha@talentfarmsolutions.com)>  
Cc: Binu Paul <[binupaul@caias.in](mailto:binupaul@caias.in)>, Anjali T V <[anjali tv@caias.in](mailto:anjali tv@caias.in)>, "Dr. Mohini Bhat" <[mohinib@caias.in](mailto:mohinib@caias.in)>

Mon, Dec 6, 2021 at 4:57 PM

Dear madam,

Warm Greetings !

It was indeed a great pleasure to host you in our campus for guest lecture. Thank you for your valuable time and industry insights on recent trends in hr to our students. Students were very much appreciated about your guest lecture and the inputs you shared. We look forward to have long term association with nuts and bolts consulting.

Thanking you once again

Regards  
S PRASANNA VENKATESH  
[Quoted text hidden]



**Latha Srinivas**

Trainer, Facilitator, Assessor, Coach

Latha is a Senior Training Consultant, Facilitator, Assessor, and Coach. She has over 25 years of multi-dimensional experience in the field of Training and Development, HR, Talent Transformation and Sales/Business Development. She has had the privilege of working with Companies, Business houses and Educational houses across the country. In addition to having held positions like Vice President, Zonal Head, Associate Director and Centre Head, she also has the experience as a Mentor and Coach in the domains of Strategic Planning, Adapting to Change, Building Business Partnerships and Leadership Development.

**Professional Background**

As a Senior Training Consultant and Coach, she has worked for a Training and Consulting company of repute and for clients in sectors like IT, BPO, Telecom, Manufacturing, Consumer Durables, FMCG, Government Organizations, PSU, Hospitality, Travel Industry, Banking, Finance Services, Insurance, Engineering and Management Colleges and Educational Varsities.

Her forte is to empower the attendees across all levels (Senior Level, Middle Management and Junior Level) and enhance their skills, encouraging participation and individual creativity. She has a keen interest in counselling, coaching and mentoring and has also been involved as a counsellor and coach in the spheres of Career Mapping, Skill Enhancement, Career Progression, Interpersonal and Industry Readiness skills and Spoken English language training – in addition to behavioral skills. Some of her strengths include conducting comprehensive TNA at various levels to design training interventions and learning partnerships. She conducts workshops using classroom interventions, activity based and outbound learning to enhance knowledge and maximize application on the job as well as to enhance employee retention. She has also been designing and executing post training effectiveness measures to evaluate learning, coach and mentor participants for effective implementation of behavioral changes.

**Education & Credentials**

Latha has done her PG Diploma in HR from IGNOU. She has pursued a Diploma in Sales and Marketing from NIS, Chennai and has successfully cleared Intermediate level of the Company Secretaries course from ICSI (Institute of Company Secretaries of India). She is certified on Psychometric assessments and also on 360 degree feedback.



Two handwritten signatures in blue ink, one to the left and one to the right, both appearing to be the name "Latha".



# CHRIST ACADEMY

INSTITUTE FOR ADVANCED STUDIES

## SCHOOL OF BUSINESS & MANAGEMENT

### CORPORATE TALK SERIES

Date: 4.12.2021

Class: BBA V Sem A

Sl No:	Name	Signature of Student	Name & Signature of Faculty Present
1	AISHWARYA A	<i>Aishwarya A</i>	<i>[Signature]</i>
2	AKASH ANIL	<i>Akash Anil</i>	
3	ALFRED ALAN A	<i>Alfred Alan</i>	
4	ALWIN A	<i>Alwin A</i>	
5	APURVA	<i>Apurva</i>	
6	ASHLYN SABU	<i>Ashlyn Sabu</i>	
7	ATHOTA MAHI CHARAN	<i>A Mahi Charan</i>	
8	BHARATH K	<i>B.K.</i>	
9	DEEPAK R A	<i>DR</i>	
10	DIVYA R	<i>Divya R</i>	
11	GDWTHAM GOKUL L	<i>Gokul L</i>	
12	HANSIKA VENUGOPAL	<i>Hansika Venugopal</i>	
13	HASEENA BEGAM F	<i>AB</i>	
14	JEKIVI V WOTSA	<i>Jekivi V Wotsa</i>	
15	KAKARLA RATAN CHANAKYA	<i>K Ratan Chanakya</i>	
16	KARTHIK S	<i>Karthik S</i>	
17	KAVYA M	<i>Kavya M</i>	
18	MADHU M R	<i>AM</i>	
19	MANISHA S	<i>Manisha S</i>	
20	MD YASEEN	<i>Yaseen</i>	
21	MONISH N	<i>Monish N</i>	
22	NANDITHA M	<i>Nanditha M</i>	
23	NEIL JOSE	<i>Neil Jose</i>	
24	PAVITHRA N	<i>Pavithra N</i>	
25	PRABHANGSHU THAXURIA	<i>Prabhangshu Thaxuria</i>	
26	PRIYANKA M	<i>Priyanka M</i>	

*[Signature]*



27	RAHUL ANDREWS P	Rahul Andrews	
28	RAKSHITH R	Rakshith R	
29	REVINTO ROY	Revinto Roy	
30	RINKU KAUR	Rinku Kaur	
31	RUCHEETHKUMAR N S	Rucheth Kumar	
32	SAGAR S L	Sagar S L	
33	SATHYA PRIYAN S	Sathy Priyan S	
34	SHASHIKUMAR U	Shashikumar U	
35	SHREYA R	Shreya R	
36	SHWETHA R	Shwetha R	
37	SINDHU R	Sindhu R	
38	SYED ATHEEB UR REHMAN	Atheeb	
39	T S ABRISH GIFTSON	Abresh	
40	VARUN ANAND	Varun	
41	YESHWANTH GOWDA K	Yeshwanth Gowda K	
42	AMRITHA VIJAYAN	Amritha Vijayan	
43	ANU SONY PALLIPAT	Anu Sony Pallipat	
44	NEELAI AH GARI LEELA	Neelai Ah Gari Leela	
45	SUMANTH REDDY R	Sumanth Reddy R	
46	UTKARSH GUPTA	Utkarsh Gupta	
47	LEKKALA VASAVI REDDY	Vasavi	





# CHRIST ACADEMY

INSTITUTE FOR ADVANCED STUDIES

## SCHOOL OF BUSINESS & MANAGEMENT

### CORPORATE TALK SERIES

Date: 4.12.2021

Class: BBA V Sem B

Sl No:	Name	Signature of Student	Name & Signature of Faculty Present
1	ALEN ALEXANDER	<i>[Signature]</i>	<i>[Signature]</i>
2	ALI AKBAR	<i>[Signature]</i>	
3	APARNA RAVINDRAN	<i>[Signature]</i>	
4	ARTISH KUMAR MISHRA	<i>[Signature]</i>	
5	ASHUTOSH BISWAL	<i>[Signature]</i>	
6	BHARATHI M	AB	
7	DEBASHRUTY ROY	Debashruty	
8	GAGANA V	Gagana V AB	
9	HAMSHAVENI M	<i>[Signature]</i>	
10	HEMEL M	<i>[Signature]</i>	
11	JOHANNA ARLEEN DARRYL	<i>[Signature]</i>	
12	KARTHIK M S	AB	
13	LISHA GOYAL	Lisha	
14	MADHU AARON	<i>[Signature]</i>	
15	MALLIKARJUNA S GUNAKI	mallikarjuna s	
16	MAYUR SINGH B	<i>[Signature]</i>	
17	MEGHANA A S	<i>[Signature]</i>	
18	NACHIKETH G M	Nachiketh G. M.	
19	NIVEDITA DANIEL	Nivedita Daniel	
20	NOBLE THOMAS	AB	
21	PRATIBASINGH G	<i>[Signature]</i>	
22	PURVI KANODIA	Purvi Kanodia	
23	RAKSHIT N	<i>[Signature]</i>	
24	RAKSHITHA K	<i>[Signature]</i>	
25	ROYDEN LESTER PEREIRA	<i>[Signature]</i>	
26	RUTHU S	<i>[Signature]</i>	
27	SAHIL KHAN S	Sahil Khan	
28	SAYED HABEEB NIDHAL K P	Sayed Habeeb Nidhal K P	
29	SHARIKA S	AB	



30	SHIVANI JAYAKUMAR	<i>Shivani</i>	
31	SHRAVANTH B	AB	
32	SHRIYA SHARON DSOUZA	<i>Shriya</i>	
33	SIMRAN PUSHPA JOSEPH	<i>Simran</i>	
34	SRIKANTH P.	<i>Srikanth P.</i>	
35	SUNKARA GANESH	AB	
36	TANU SHARMA	<i>Tanu</i>	
37	TULASI M	<i>Tulasi M.</i>	
38	VUJAY S	<i>Vujay S.</i>	
39	AKSHAY TM	AB	
40	KRISHNA AGARWAL	<i>Krishna</i>	
41	VIKAAS V CHHABRIA	<i>Vikaas</i>	
42	ANU DEVI	<i>Anu Devi</i>	
43	KIRAN DEEP	AB	
44	NEHAL THAPA	<i>Nehal Thapa</i>	
45	NEELAJAH GARI LEELA	AB	
46	SUMANTH REDDY R	AB	
47	UTKARSH GUPTA	AB	
48	LEKKALA VASAVI REDDY	AB	



*Copy*

20	RAHUL R	<i>Rahul</i>
21	ROOPESH BADDUR	<i>Roopesh</i>
22	RUHA GRACE SIMRON	<i>Ruha</i>
23	SAGAR BABU K	<i>Sagar</i>
24	VARSHA N REDDY	<i>Varsha</i>
25	VEDHA S	<i>Vedha</i>
26	VINCY JOSEPH	<i>Vincy</i>
27	YADU KRISHNAN	<i>Yadukrishnan</i>
28	YATHIN KUMAR P	<i>Yathin Kumar</i>
29	S YASHWANTH KUMAR	<i>Yashwanth</i>



*[Handwritten signature]*

*[Handwritten signature]*



**CHRIST  
ACADEMY**  
INSTITUTE FOR ADVANCED STUDIES

## SCHOOL OF BUSINESS & MANAGEMENT

### MIND THE GAP -CORPORATE TALK SERIES

Date 4.12.20 2021

Class: MBA III Sem

Sl No:	Name	Signature of Student
1	AISHWARYA V	Aishwarya V.
2	AMULYA MAHESH	Amulya
3	APOORVA M P	Apoorva
4	ARSHIYA SHAREEF R	Arshi
5	BITHIN PT	Bithin
6	DELWIN NICHOLO A	Delwin Nicholay A.
7	DEVIKA K	Devika K.
8	G LAKSHMI KEERTHANA	
9	GOPIKA G	Gopi
10	GOWTHAMI N	Gowthami
11	KAVITA SHREE K	Kavita
12	LIJO JOSE	Lijo
13	LISHA SHALINY C	Lisha
14	LOKESHREDDY C R	Lokesh C.R.
15	MANOJ KUMAR R	Manoj Kumar R.
16	MUBASHIR KHAN	Mubashir
17	MUHAMMED YASIR	Muhammed
18	N DEEPAK	N Deepak
19	NIKITHA RAEMONA MABEN	Nikitha

  
Director-MBA  
CHRIST ACADEMY  
Institute for Advanced Studies  
Hullahalli, Bengaluru-560 083



2021





SCHOOL OF BUSINESS AND MANAGEMENT

**CORPORATE TALK SERIES**

**RECENT TRENDS IN HR**

Ms. Latha Srinivas

Vice President, Nuts and Bolts

Talent Farm Solutions

The Corporate Talk Series on the Recent Trends and Paradigm on HR recruitment and practices in India by Ms. Latha Srinivas, organized by the School of Business and Management, took place on the 4<sup>th</sup> of December 2021. This talk series provided the final year students of BBA, a wonderful opportunity into the insights of the Recent Trends that shape the HR of an organization.

This engaging session commenced with the resource person asking the audience about their point of view on the subject matter. The audience was introduced to topics such as Predictive analysis, Earned wage access, remote hiring, candidate engagement, among many other recent trends which have become the new norm due to the Global Pandemic.

Ms Latha also reiterated the importance of "Upskilling" and "Re-skilling" to the audience while guiding them onto the right path for their careers and future prospects.

The fruitful discussion came to an end with a Q&A session that clarified a number of important queries from the audience that helped enhance the knowledge of the students.



A handwritten signature in black ink, appearing to be "S. Srinivas", written in a cursive style.

A handwritten signature in black ink, appearing to be "Latha Srinivas", written in a cursive style.



# CHRIST ACADEMY

Affiliated to Bangalore University

BENGALURU - 83

INSTITUTE FOR ADVANCED STUDIES

## Post-Event Evaluation Form

Name of the event : Corporate Talk Series – Ms. Latha

Convener & Co Convener : Dr Binu Paul & Ms. Anjali T V

Brief Description: The program was conducted by the School of Business and Management. The objective of the program is to abreast the latest industry trends and knowledge sharing by the industry experts

reneurs.

Date: 4<sup>th</sup> December 2022

Time: 11:00 AM

Location: 1<sup>st</sup> floor seminar hall

1. Did the event fulfil the purpose that was proposed?

Yes. The purpose was to know journey of entrepreneurship including the process, challenges, their motives, opportunities and what they faced while entering into the entrepreneurial journey and measures adopted in order to overcome them.

2. Did the event meet your goals?

Yes. The purpose was to share the industry trends to students to set their career goal to management students.

3. Was the event a success according to the pre-event planning form?

Yes.

4. If a theme was used or a program was a part of a series, what was the series/theme? How was this theme carried out? What were the decorations if used?

Recruitment Trends and Paradigm on Recruitment Practices in India



5. Did the date and time of your event work well? Explain why or why not? Did conflicting events affect attendance or effectiveness of your event? What suggestions would you make for holding this event at the same time in the future?

The event went very well. There are no conflicting events. The date and time suited the requirement of participants.

6. What was the location for your event?

It was in 1<sup>st</sup> floor seminar hall

7. Did the event meet the needs of participants?

Yes because the program we conducted taking into consideration the requirement of students.

8. Did you utilize outside vendors/vendors/speakers/food service providers for this event? Would you utilize them again? Why or why not?

No

9. Who was involved in the planning of this event? Were the roles assigned for the Pre-Event Planning form accurate? Did everyone follow through with their responsibilities? How could the planners have done a better job assisting with the planning? Did the structure of the committee make sense? What changes would you recommend to the planning committee and various delegated responsibilities?

The program was planned and performed by the entire team.

10. Did the event meet the needs of participants?

Yes

Additional comments about the program:

I recommend having these kinds of programs on a regular basis





# Mind The Gap Feedback 4/12/2021

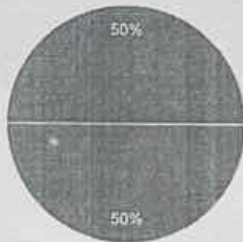
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- Ms.



Name

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Sagar SL

Utkarsh Gupta

Ruthu S

Amritha Vijayan

Mayur

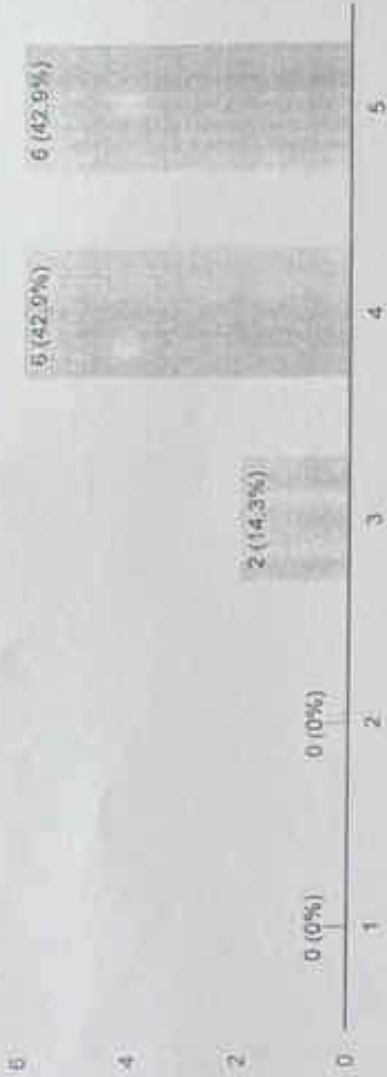
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Rahul Andrews P



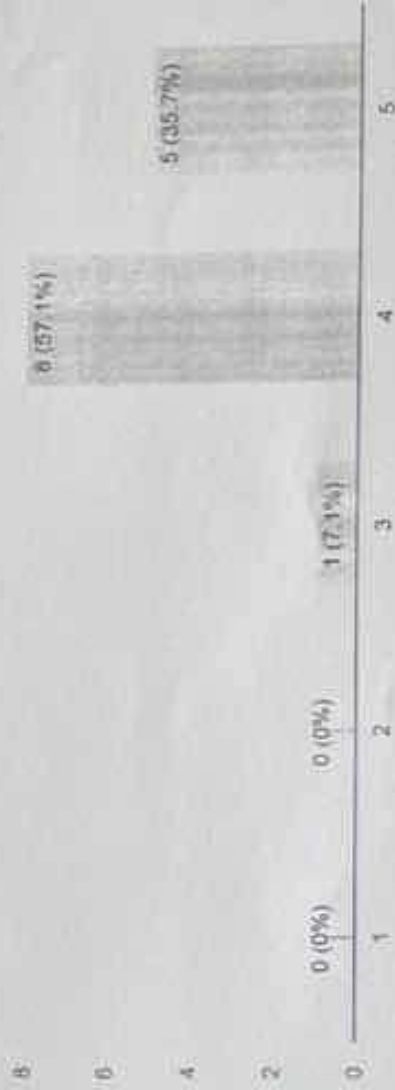
### The session was well organised

14 responses



### The content matched my expectation

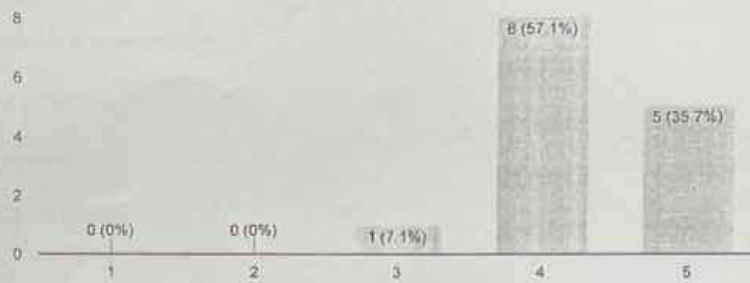
14 responses




3. The topics covered were relevant

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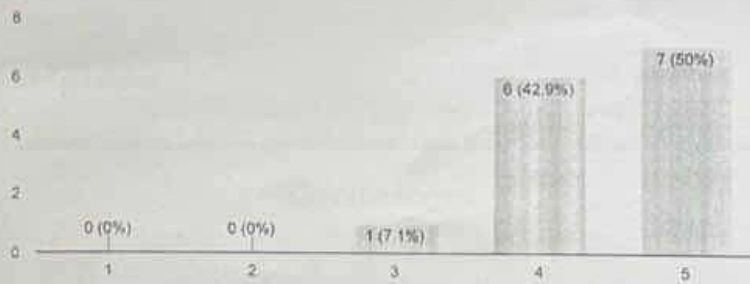
14 responses



5. The facilitator was knowledgeable

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14 responses



*Signature*

*Signature*



Any other comments/suggestions

14 responses

the event was organized well

Good session

No comments

Nice presentation

Good

nil

Had a good session and good knowledge provide

good one

The session was good

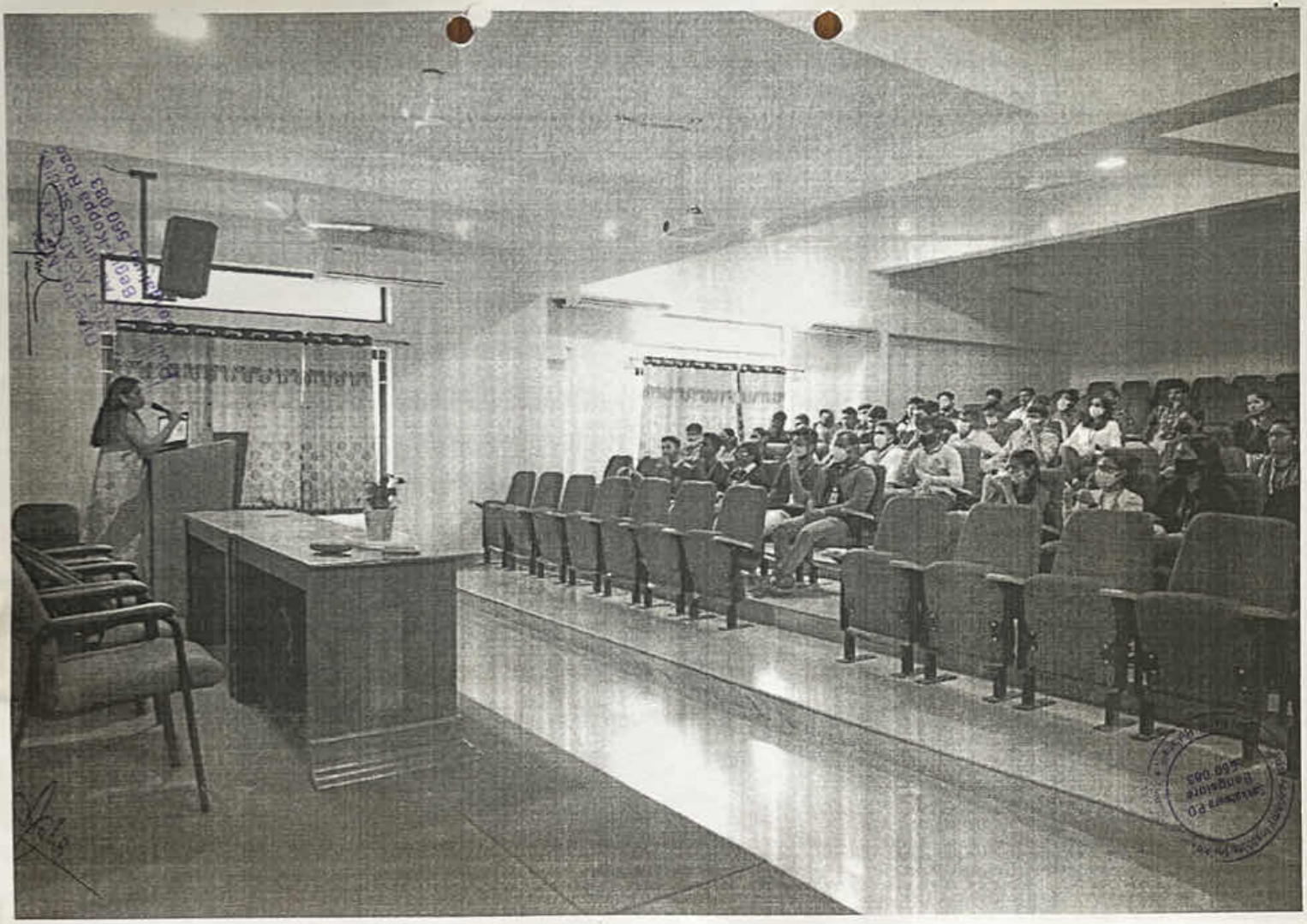
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Google Forms

Director-MBA  
CHRIST ACADEMY  
Institute for Advanced Studies  
Hullahalli Begur-Koppa Road,  
Bengaluru-560 083.







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